

## Minutes of the Faculty Standards Committee, University Senate, 11/7/2016

### In Attendance:

\*Jc Beall, Chair, Philosophy  
\*Sandra Bellini, School of Nursing  
\*Jack Clausen, CAHNR  
\*Maria-Luz Fernandez, CAHNR  
\*Michael Fischl, School of Law  
\*Elizabeth Jockusch, Ecology & Evolutionary Biology  
\*Lewis Gordon, Philosophy  
Lloyd Blanchard, OIRE  
Preston Britner, Human Development & Family Studies  
Amy Fehr, Graduate Student Senate  
Brandon Murray, Office of the Provost  
Sally Reis, Vice Provost for Academic Affairs (*Ex Officio* Member)  
Andrew Rogalski, Undergraduate Student Government  
Sarah Woulfin, Neag School of Education

Jc Beall called the meeting to order at 1:30 p.m. Introductions followed because we had several new FSC members in attendance.

### Old Business

The 10/3/2016 Minutes were approved (unanimously).

### Emeritus Faculty Procedures.

We returned to the issue of procedures for automatic transitions to emeritus status for faculty (as opposed to the review by the University of Connecticut Retirement Committee for those who do not meet the automatic criteria). After discussion regarding rank, time in rank, and time at the University, the FSC unanimously endorsed the following changes to the By-Laws of the University of Connecticut, Article XIV – The University Staff, Section K. Retirement.

Change section XIV, K. 2. a. to read: “The faculty member holds the rank of Associate Professor or Professor (or equivalent title, such as Senior Extension Educator, Cooperative Extension Educator, Associate Cooperative Extension Educator, Extension Professor, and Associate Extension Professor) at the University of Connecticut.”

Change section XIV, K. 2. b. to read: “The faculty member has served at the University of Connecticut for at least five years.”

In other words, faculty who have served 5+ years at UConn at the time of retirement will be awarded emeritus status. Emeritus status is awarded at the rank achieved (e.g., Professor becomes Professor Emeritus). [The current automatic procedure applies only to those at the Professor (or equivalent) rank and for those who have been at that rank for at least five years.]

Those faculty not meeting the automatic criteria would still have the ability to petition the Retirement Committee.

## **New Business**

### Annual PTR Forum.

Attendance at the annual FSC-sponsored University PTR Forum has fallen over the past few years. After some discussion among the Senate Office, SEC, and the Office of the Provost, the matter was brought to the FSC.

FSC endorsed the idea of shifting the FSC-hosted PTR Forum to every other year (including Spring 2017) and recommends that the Provost's Office instruct each School/College (including the Dean, Department Heads, and School/College PTR Committee) to hold their own meetings with faculty on the off years (starting in Spring 2018). FSC sees a real advantage to communicating these University and School/College standards to faculty – and responding to their questions -- on a regular basis.

Lewis encouraged FSC to think about clear criteria for promotion from associate to full professor in future PTR Forum events.

### Consideration of Additional Faculty Ranks.

Jc would like to add Lewis' proposals and data re. ideas about creating additional faculty ranks (i.e., within the Professor category) to the February 2017 FSC meeting.

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The meeting was adjourned at 2:50 p.m.

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Minutes submitted respectfully by Preston Britner.