MINUTES OF A MEETING OF THE UNIVERSITY SENATE
November 13, 2006

1. Moderator Murphy officially called the regular meeting of the University Senate of November 13, 2006 to order at 4:04 p.m. in Room 7 of the Bishop Center.

2. Approval of Minutes

Senator Murphy presented the minutes from the regular meeting of October 9, 2006 for review.

The minutes were approved without modification.

3. Report of the President

In lieu of the report ordinarily presented by President Austin, Provost Peter Nicholls delivered remarks. The Provost announced that the Board of Trustees will meet tomorrow at the Stamford Campus. For the approval of the board, the administration of the university will present a 5.58% tuition increase for FY 08. There will be an additional tuition increase proposed for FY 09. Provost Nicholls pointed out that these increases are based on increasing operating costs for the university, not on the expansion of programs. The funds generated will permit only a “steady state” budget. In addition to the tuition request, new housing, dining, and course fee proposals also will be brought to the board for approval.

Provost Nicholls reported on Wednesday he will meet with the Board of Higher Education to discuss the university’s two proposals requesting for budget in excess of current operating levels. The first proposal will be for an expansion of the Eminent Faculty program in selected technology areas and the second will be a proposal for an increase of 175 faculty positions over the next five years with a concomitant increase in support staff. This latter request represents about $6.1M. If provided, these additional faculty would restore our student/faculty ratio to approximately 15:1 from the present 17:1.

The Provost entertained questions from the floor. Senator Zirakzadeh referenced a web site report regarding an upward adjustment of the university budget of $4M which includes $0.5 million for the establishment of an Connecticut Research Institute (CRI). Senator Zirakzadeh offered that he is troubled by rumors that this institute was being established outside of the formal procedures for the approval of new research institutes at the university and that administrators were being appointed to the institute in a manner contrary to existing university policy. Senator Zirakzadeh stated the opinion held by some was that the CRI was being established in this manner in response to a donor request. Senator Zirakzadeh requested Provost Nicholls clarify these issues.

Provost Nicholls responded the Connecticut Research Institute has not been formed at UConn. Provost Nicholls further stated he does not expect that such an institute will be formed and that no one from UConn has been appointed to such an institute.

4. Senator DeWolf presented the report of the Senate Executive Committee.

(See Attachment #13)

5. Athletic Director Jeff Hathaway presented the Annual Report of the Athletic Director.

J. Hathaway announced that the University of Connecticut is in mid-process with its NCAA recertification. Four committees are at work preparing self-study type documents for the submission.
The committees include both athletic and administration staff as well as numerous faculty members. NCAA certification is designed to air out and make public our processes and procedures concerning the operation of our Athletic Department. It is also designed to provide the Athletic Department and the NCAA with input from the larger university community regarding these programs. As reports and submissions become available, they will be posted on both the Athletic Department website and the President’s Athletic Advisory Committee website.

J. Hathaway then discussed discipline of student athletes. There are three tiers of intervention in cases of misconduct of athletes. The legal system is of course the first tier. The Athletic Department cooperates fully with the operation of the legal system. Legal representation is not provided to athletes, although athletes may secure representation privately.

The second tier involved is the same as for all students: the university’s Student Code of Conduct. The operation of that tier is under the direction of the Dean of Students and actions at this level parallel those in place for all students at the university.

The last tier is represented by the coaches and various team rules that are enforced by the coaching and athletic staffs. There is a general set of guidelines, The Student-Athlete Handbook that is in effect for all student athletes. The handbook is posted at UConnHuskies.com. In addition, individual coaching staffs have established rules governing actions for their own team members.

If misconduct causes financial aid to a student-athlete to be withdrawn, there is an appeal process available through the university that does not involve the athletic department staff directly.

J. Hathaway cautioned members of the Senate that when they encounter the NCAA graduation success rate and athletic progress rate reports on UConn student-athletes, Senators should remain aware that these reflect only scholarship athletes not the full 650 students participating in team sports. J. Hathaway stated the University of Connecticut has 24 teams with over 650 athletes. Approximately 275 receive financial aid from their athletic participation. It is from the 275 student-athletes that receive scholarships that the rates are generated.

Senator Strausbaugh noted that media coverage of athletics has attracted a large number of students and that our athletic events are well covered by the local and national media. Senator Strausbaugh stated that the NRC ranking of our graduate programs is currently in process and noted that some universities are touting their graduate programs at athletic events and urged UConn’s athletic department do the same. J. Hathaway responded that this is usually done via Public Service Announcements (PSA’s) which are 30 second videos that are produced by the university. These are shown both at athletic events and often during broadcasts as well. J. Hathaway noted the interest in the content of these PSA’s and commented that he would pass along the request to Scott Brohinsky in the office of University Relations and to others in his department.

Senator DeWolf asked J. Hathaway to comment on the planned basketball practice facility. J. Hathaway stated planning has indeed begun concerning this facility. The planning has been carried out at several levels. J. Hathaway stated studies have demonstrated a need for such a facility exists if the university’s basketball programs are to remain competitive. J. Hathaway also reported preliminary architectural design studies are underway and that these and any other costs for the eventual facility will be accomplished through private fund-raising. “UConn 2000” money will not be utilized. He also noted that the University facilities office is undertaking a more general assessment of our athletic facilities with an eye towards an eventual athletic facilities master plan.
It was asked where the basketball practice facility will be sited. Mr. Hathaway responded that logically it should be built near Gampel Pavilion and that real estate in that part of campus was particularly tight. He noted that perhaps the only place available is the old football facilities building which would have to be demolished.

6. Associate Vice Provost Keith Barker presented the annual report of the Institute for Teaching and Learning.

(See Attachment #14)

ITL is ten years old this year and now has 40 staff members in 10 units. Their mission is to support faculty, teaching assistants and undergraduate students in Storrs and at the regional campuses. K. Barker provided numerous examples of the services provided by the Institute including: assistance with course design and delivery for faculty and teaching assistants, orientation for new graduate assistants, the operation of web-based learning environments such as Vista and Blackboard, video production services, podcasting assistance, and interactive television. Also included are services to undergraduates including the Writing and Quantitative Centers. The work of the Institute for Teaching and Learning extends even into the high schools of Connecticut through the Early College Experience Program which provides UConn courses for students in high schools. This provides UConn credit for these students at very reasonable cost. A large number of statistics were presented demonstrating the ubiquity of the programs of the CUE. Complete details are provided in the written report.

7. Senator Boyer presented the Annual Report of the Faculty Standards Committee.

(See Attachment #15)


(See Attachment #16)

I. Dropping 100s level course
The Committee recommends approval to drop the following course:

A. HDFS 183 Courtship, Marriage and Sexuality drop course

The motion carried.

II. Special Topics courses- approval of topics
The Committee recommends approval of the following courses and topics

A. INTD 195 Intellectual Themes and Their Historical Contexts 1 credit, honors course, spring 2007
B. INTD 196 Issues in the News 1 credit, honors course, spring 2007
C. INTD 298 US Foreign Policy in a Changing World 1 credit, honors course, Open to Sophomores, spring 2007

The motion carried.

III. New General Education courses forwarded from GEOC:
The Curricula & Courses Committee moves that the University Senate approve the following courses for the General Education Curriculum Content Area 4 (Diversity and Multiculturalism):

Non-International
MUSI 102 Sing and Shout!
INTD 2xx Introduction to Diversity Studies in American Culture
IV. For the information of the Senate, the Committee reports the following courses have been approved as open to sophomores:

A. ECON 202/W. Topics in Economic History and Thought  
B. ECON 205/W. History of Economic Thought  
C. ECON Philosophy and Economics  
D. ECON 207/W. Beyond Self-Interest  
E. ECON 213WC. Empirical Methods in Economics II  
F. ECON 214. Mathematical Economics  
G. ECON 215/W. Applied Regional Analysis  
H. ECON 216. Operations Research  
I. ECON 217. Information Technology for Economics  
J. ECON 221. Urban Development and Policy  
K. HDFS 273 Family Interaction Processes  
L. INTD 298 Controversial Social Issues  
M. INTD 298 Tutoring Principles for Quantitative Learning  
N. INTD 298 Honors Facilitation Seminar  
O. INTD 298 Queer Studies Across Disciplines

V. For the information of the Senate the committee reports that it has approved the following courses to be offered as W courses:

A. ANSC 297W Undergraduate Honors Thesis Writing in Animal Science  
B. ECON 215W Applied Regional Analysis  
C. EKIN 236W Sport and Society  
D. ENGL 1XXW Business Writing I  
E. ENGL 1XYW Technical Writing I  
F. INTD 265W Seminar in American Studies

Senator Bansal presented the Report of the Nominating Committee.  
(See Attachment #17)

I. We move the following graduate student additions to the named Standing Committees:

Jason Berger to the Scholastic Standards Committee  
Alea Henle to the Student Welfare Committee  
John P. Kennedy to the University Budget Committee  
Stephen Lucasi to the Faculty Standards Committee  
R. Brooke Morril to the General Education Oversight Committee  
Anuthep Pasura to the Growth & Development Committee

The motion carried.

II. For the information of the Senate, the Graduate Student Senate has named Anastasios Maurudis and Steven Todd to membership on the Senate for a one-year term.

Senator Moiseff presented the Report of the Scholastic Standards Committee.
For the information of the Senate, the Scholastic Standards Committee has approved S/U grading for MUS 103/1103. Study, rehearsal, audience and technology skills. No credit.

11. Unfinished business – Senator Sanner asked J. Hathaway if the use of the proposed basketball practice facility was to be limited to the teams only. J. Hathaway responded in the affirmative and clarified the various uses of the new football practice facility.


13. There was a motion to adjourn.

The motion was approved by a standing vote of the Senate.

The meeting adjourned at 4:47 p.m.

Respectfully submitted,
Robert Miller
Senate Secretary

The following members and alternates were absent from the November 13, 2006 meeting:

Anderson, Greg
Aronson, Lorraine
Austin, Philip
Becker, Loftus
Bergman, Theodore
Broadbent, Erica
Bull, Nancy
Callahan, Thomas
Clausen, John
Croteau, Maureen
D’Alleva, Anne
Dashefsky, Arnold
Eby, Clare
Etter, Katherine
Evanovich, M. Dolan
Facchinetti, Neil
Faustman, L. Cameron
Frank, Harry
Franklin, Brinley
Gianutsos, Gerald
Gine-Masdeu, Evarist
Hightower, Lawrence
Holsinger, Kent
Holzworth, R.J.
Kaufman, Douglas
Kehrhahn, Marijke
Kerntke, Michael
Kerr, Kirklyn
Korbel, Donna
Letendre, Joan
Lowe, Charles
Marone, Andrew
McGavran, Dennis
Munroe, Donna
Recchio, Thomas
Saddlemire, John
Schwab, Richard
Singha, Suman
Stvalley, William
Taylor, Ronald
Thorpe, Judith
Vinsonhaler, Charles
ATTACHMENT #13

REPORT
SENATE EXECUTIVE COMMITTEE

November 13, 2006

The Senate Executive Committee has met twice since the October Senate meeting. At the first of these meetings, we met with the Chairs of the Standing Committees to develop the agenda for this meeting and to receive updates on issues being discussed in the committees. One of the issues discussed at this meeting is the work underway in the Teachers for a New Era project. One of the goals in this work has been to facilitate the process by which Education majors can earn a double-major, covering both education and a content area. Scholastic Standards will study this issue with those working on the Teachers for a New Era project, and in addition, they will see whether other schools and colleges are interested in a broader policy to facilitate dual majors across schools and colleges.

At the second meeting, the Executive Committee met with the President, Provost, and the Vice President for Student Affairs. One of the areas discussed was the student tuition and fee raises that will be presented to the University Board of Trustees this week. The increase in costs is accompanied by an increase in financial aid.

The Senate election has been completed for new members of the Faculty Review Board. This is the committee that advises the Provost on promotion, tenure, and reappointment. Jean Marsden from the Department of English and Kathryn Myers from the Department of Art & Art History have been elected to three-year terms. Ronald Langner from the Department of Pharmaceutical Science has been elected to a two-year term to complete the unexpired term of Stanley Biggs who stepped down due to his appointment as Interim Head of the Accounting Department. The election of a faculty member to the Board of Governors for Higher Education has also been completed. We will be represented by Philip Best from the Department of Physics.

As I noted in the recent letter to the University Community, much of the work of the Senate is done by our Senate Standing Committees, covering a diverse range of areas. We are all grateful to the faculty, professional staff and students who contribute to these committees and the work of the University Senate.
ATTACHMENT #14

ITL report to the Senate

ITL is 10 years old this year, starting from 2 half-time grads, a half-time faculty member and me.
It now comprises 10 units with over 40 staff and faculty members.

Our mission began as a faculty and TA support unit mainly
.. now supports faculty, TAs, and undergraduate students at Storrs, the
Regional Campuses and High Schools.

Let me spread the tapestry out for you

• From day 1, I organize the New Faculty Orientation.

• We provide instructional design to faculty whether it be on-line, face-to-face, or blended courses. We have done this across many schools & colleges. We have worked with CCS and continue to do so through the CC&C committee of CLAS.

• Our Instructional Design & Development unit also supports faculty developing courses through the Provost’s competition as well as pedagogical training for on-line courses.

• We have an Adjunct Faculty Associates support program at all the Regional Campuses.

• Steve McDermott is now located at the GHC to train faculty and students and to be our general liaison person.

• We provide individual faculty with instructional support, with consultations and classroom visits.

• Lunchtime seminars are provided each semester both at Storrs and at the Regional Campuses.

• Our Instructional Resource Center has software and hardware support and is the center for WebCT/Blackboard and E-Portfolios. This supports faculty and graduates.

• On the other side of the Fairfield Road logo, in the HB library, is the Learning Resource Center that provides WebCT/Blackboard, email, and ePortfolio help and instruction for undergraduates.

• In the same area the Writing Center and Quantitative Center provide tutoring for the undergraduates.
• This will likely be named the Learning Commons in the future - space and furniture provided by Brinley – computers and staffing support from the ITL.

• Teaching Assistants obtain instructional preparation prior to entering the classroom through our TA training sessions in August and January.

• The International TAs have earlier training on culture, language, and pedagogy in August.

• While TAs are welcome at the regular lunchtime seminars we also provide on-demand departmental instructional sessions.

• I offer 3 graduate courses in teaching and learning, the Wednesday evening 2-hour class is now in its 17th semester.

• Video Design Services delivers a Comm Sci TV class each semester.

• All the high technology classrooms at all the undergraduate campuses are our responsibility. We provide designs, sometimes install, and maintain these instructional facilities.

• In addition we have developed the new dual video system for interactive TV courses which is mainly use by Marine Sciences, Nursing, and Family Studies.

• This facility is also used for dissertation defenses and general video conferencing.

• Graphics & Photo support students with training on digital media and create many posters for graduates and faculty for conference poster sessions.

• Video Design Services create media productions for many units around the campuses, both academic and administrative. They are also responsible for the support of podcasting.

• The Writing Center provides tutoring to students at Storrs and the Regional Campuses, is greatly expanding its outreach through discipline-specific tutors.

• The Quantitative Q Center is just over a year old, has already tripled its number of students tutored this semester and is expanding its discipline-specific tutors well beyond Maths to the broader science
course needs. Again, Q is starting to develop support for the Regional Campus students.

- The Early College Experience program is the latest unit to be added to the ITL and is working with the State’s High Schools and Teachers to provide UConn course experiences to students – at low credit cost.

- Now that you have the tapestry, let me give you some numbers.

  - We serve about 350 new TAs with training, testing, and advice each year.
  - We offer classes in language and accent modification each semester.
  - We have about 8 pedagogical and technical seminars each semester for faculty and grads.
  - We have responsibility for all on-line BGS GenEd courses.
  - Through our 100 high-tech classrooms – at all campuses - we serve 20,000 undergraduates, 1500 TAs, and a 1000 faculty.
  - We provide seminars and training on pedagogical and technical issues including WebCT/Blackboard to all faculty at undergraduate campuses.
  - 3000 tutoring occurrences will have been done by Q tutoring staff this semester.
  - W tutoring are for longer sessions but we expect between 1000 and 1500 this semester.
  - 300 students will have been helped at the LRC help desk by Christmas. 123 students have attended 14 workshops.
  - Our Early College Experience program has nearly 5000 students in 120 state schools taught by 520 teachers achieving 33,333 credits

Support from Teaching Fellows.
ATTACHMENT #15

2006 Annual Report of the Senate Faculty Standards Committee (FSC)
submitted November 13, 2006 by Mark A. Boyer, Chair, 2006-2007

Committee Charge: This committee shall continuously review University policies and practices relating to tenure, academic freedom, work loads, rank and promotion, remuneration, retirement, and other matters affecting the faculty and shall propose any desirable expression of Senate opinion on these matters, including proposals to the Trustees for modifications in their rules and regulations on these matters. The committee shall include two undergraduate students and one graduate student. It shall make an annual report at the November meeting of the Senate. 
(http://www.senate.uconn.edu/faculty.html)


Issues before and Activities of the FSC

1. PTR Issues

   a. Issue Of How Many Years In Track Allowed For Tenure Track Faculty Who Have Held Positions At Other Institutions – During the 2005-2006 academic year, the FSC undertook extensive discussion of Article XV, Section C.4. of the University by-laws. This discussion was prompted at least partly because there had been divergent application in practice at the University. Much discussion and deliberation on this issue. Old and newly approved sections are below.

   i. old language Laws, By-Laws, and Rules of the University of Connecticut, Article XV, Section C.4.: “Beginning with appointment to the rank of full-time instructor or equivalent or a higher rank, the probationary period shall not exceed seven years, with the exception that for faculty with primary appointments in the Schools of Medicine or Dental Medicine, the probationary period shall not exceed nine years, including within this period full-time service in all institutions of higher education except when the original appointment is in January. Then the probationary period shall not exceed seven and one-half years (nine and one-half years for faculty with primary appointments in the School of Medicine or Dental Medicine). Subject to the proviso that when, after a term of probationary service of more than three years in one or more other institutions, a faculty member is called to the University, it may be agreed in writing that his or her appointment is for a probationary period of not more than four years, even though thereby the person's total probationary period in the academic profession is extended beyond the normal maximum of seven years.”

   ii. New language as approved by the Board of Trustees in March 2006: “Beginning with the appointment to a full-time, tenure track position, the probationary period shall not exceed seven years, except when the original
appointment is in January. When the original appointment is in January the probationary period shall not exceed seven and one-half years. New appointees to tenure track positions with prior service in a tenure track position at another university may, in consultation with their deans and department heads, be granted up to a full seven-year probationary period at the time of hire. The probationary period agreed upon in the candidate’s offer letter will be viewed as the tenure track period. Faculty who wish to be considered for promotion and tenure before the end of the seven-year probationary period will be evaluated by the same standards applied to faculty, who have taken the full probationary period. For faculty with primary appointments in the Schools of Medicine or Dental Medicine, the probationary period shall not exceed nine years, including within this period full-time service in all institutions of higher education, except when the original appointment is in January. Then the probationary period shall not exceed nine and one-half years.”

b. **PTR Forum:** The Third Annual PTR Forum was held on April 7, 2006. Preparations are underway for the Fourth Annual PTR Forum for a date to be determined in the spring semester.

c. **Collegiality Discussion:** The FSC engaged in a discussion in January 2006 of possible conflicts between the AAUP contract Article 27 (dealing with discipline) and University By-Laws Article 15, J.2.D (dealing with PTR). Ed Marth (Exec. Dir. AAUP) joined us for this discussion. He argued that UConn’s rules are two-track and relatively clear according to his view. Further discussion by committee members raised the issue that the University may need to “clean up” some of language in By-Laws Article 15, J.2.D, particularly changing use of the term “friendliness” to something like “collegiality.”

d. **Discussion of School or College specific sabbatical policies** – This issue was brought to FSC by Ed Marth of AAUP. It was spurred by a decision on the part of the School of Business to provide only one sabbatical during a faculty member’s time at the rank of associate professor. The issue of unit-specific sabbatical policies was taken to the Provost by Prof. Singha. After negotiation with the Dean of the School of Business, the section regarding this issue in the SBA policy was deleted.

e. **University Outreach** – Krista Rodin, Vice Provost for University Outreach, attended the February FSC meeting to discuss the University outreach mission and engaged scholarship. Discussion centered on how engaged scholarship might be more directly integrated into PTR and merit processes.

f. **Provost’s Commission on the Status of Women** – presentation by Kathleen Holgerson – stated that three main sets of issues are being examined 1) the Provost is concerned about women in positions of leadership, 2) women in math and science, both faculty and students, and 3) balancing work and family.

g. **Issues relating to Regional Campus Faculty Appointments and tenure progress:** The SEC recommended that the FSC consider these issues partly in response to comments made by Prof. Skip Lowe at May 2006 Senate meeting. Similar concerns were echoed by others. Vice Provost Veronica Makowsky attended our October meeting to help us consider these issues. Provost Peter
Nicholls will be attending our November 16 meeting to continue the FSC examination of these issues before moving forward with possibilities recommendations.

h. **Other Past, Pending and Potential FSC Issues:** 1) report of Taskforce on Teaching, Learning and Assessment; 2) revisions of teaching evaluations; 3) concerns about recent press reports regarding investigations of former director of the Center for Survey Research and Analysis.
ATTACHMENT #16

UNIVERSITY SENATE CURRICULA AND COURSES COMMITTEE
Report to the Senate, November 13, 2006

I. Dropping 100s level course
The Committee recommends approval to drop the following course

A. HDFS 183 Courtship, Marriage and Sexuality drop course

II. Special Topics courses - approval of topics
The Committee recommends approval of the following courses and topics

A. INTD 195 Intellectual Themes and Their Historical Contexts 1 credit, honors course, spring 2007
B. INTD 196 Issues in the News 1 credit, honors course, spring 2007
C. INTD 298 US Foreign Policy in a Changing World 1 credit, honors course, Open to Sophomores, spring 2007

III. New General Education courses forwarded from GEOC:
The Curricula & Courses Committee moves that the University Senate approve the following courses for the General Education Curriculum Content Area 4 (Diversity and Multiculturalism):

Non-International
MUSI 102 Sing and Shout!
INTD 2xx Introduction to Diversity Studies in American Culture
AMST 165/ENGL 165/ HIST 165 Introduction to American Studies

IV. Courses Open to sophomores
The Committee reports the following course have been approved as open to sophomores

A. ECON 202/W. Topics in Economic History and Thought
B. ECON 205/W. History of Economic Thought
C. ECON Philosophy and Economics
D. ECON 207/W. Beyond Self-Interest
E. ECON 213WC. Empirical Methods in Economics II
F. ECON 214. Mathematical Economics
G. ECON 215/W. Applied Regional Analysis
H. ECON 216. Operations Research
I. ECON 217. Information Technology for Economics
J. ECON 221. Urban Development and Policy
K. HDFS 273 Family Interaction Processes
L. INTD 298 Controversial Social Issues
M. INTD 298 Tutoring Principles for Quantitative Learning
N. INTD 298 Honors Facilitation Seminar
O. INTD 298 Queer Studies Across Disciplines

V. Courses approved to be offered as W courses
The committee reports that it has approved the following courses to be offered as W courses:

A. ANSC 297W Undergraduate Honors Thesis Writing in Animal Science
B. ECON 215W Applied Regional Analysis  
C. EKIN 236W Sport and Society  
D. ENGL 1XXW Business Writing I  
E. ENGL 1XYW Technical Writing I  
F. INTD 265W Seminar in American Studies

Respectfully submitted,
Laurie Best, Janice Clark, Anne D’Alleva, Michael Darre, Andrew DePalma, Jane Goldman  
Kathleen Labadorf, Steven Mlenak, Maria O’Donoghue, Eric Shultz, Lauren Smith, Jaci VanHeest, Katharina von Hammerstein, Robert G. Jeffers (Chair)
1. We move the following graduate student additions to the named Standing Committees:

Jason Berger to the Scholastic Standards Committee
Alea Henle to the Student Welfare Committee
John P. Kennedy to the University Budget Committee
Stephen Lucasi to the Faculty Standards Committee
R. Brooke Morril to the General Education Oversight Committee
Anuthep Pasura to the Growth & Development Committee

2. For the information of the Senate, the Graduate Student Senate has named Anastasios Maurudis and Steven Todd to membership on the Senate for a one-year term.

Respectfully submitted,

Rajeev Bansal, Chair
John DeWolf
Harry Frank
Karla Fox
Anne Hiskes
Robert Tilton
Report of the Senate Scholastic Standards Committee  
November 13, 2006

For the information of the Senate:

S/U Grading has been approved for MUS 103/1103. Study, rehearsal, audience and technology skills. No credit.