

Senate Diversity Committee Meeting

December 8, 2016

3-4:30 pm

**In Attendance:** Lauren DiGrazia, Alice Fairfield, Maria Luz Fernandez (Chair), Pam Heath-Johnston, Guillermo Irizarry, Pat Jepson, Joelle Murchison, Maria Ana O'Donoghue, Lisa Pane, Willena R. Price, Susana Ulloa, Lisa Werksmeister-Rozas.

1. The meeting started at 3 pm. After the minutes for the November 3 meeting were approved, a discussion about the preamble for the University by-laws was made. At this point the wording that was crafted last year had already been given to the Board of Trustees so it was decided that further corrections will be made for the next year. Guillermo and Lisa W. said that they would be responsible for preparing a draft of this document for further discussion.
2. Maria Luz discussed the motion to support the resolution regarding the protection of undocumented students presented by Senator von Hammerstein. This motion had a lot of discussion and was finally carried with (74-yes and 2-No).
3. Guillermo continued with this discussion on best practices when evaluating candidates of color for tenure/promotion. Several ideas were discussed and this issue will be brought to the Faculty Standards Committee and to AAUP to ensure retention of diverse faculty.
4. In the next meeting, we will prioritize the diversity agendas and find a meeting time where we can have the most attendance

Respectfully submitted

Maria Luz Fernandez, PhD  
Chair, Senate Diversity Committee