

**Minutes of April 17<sup>th</sup> Meeting, 2014**  
Senate Growth and Development Committee  
April 23, 2014

**Attendance:** Reda Ammar, Joseph Crivello, Carolyn Teschke, and Faquir Jain

**UConn Senate Growth and Development Committee Members:**

Reda Ammar, Robert Bird, Danielle Bergmann, Tracie Borden, Joseph Crivello, Kathy Hendrickson, Kathryn Libal, Kelly Kennedy, Jeanne Martin, Erin Mason, George McManus, Daniel Mercier, Carol Polifroni, Richard Schwab, Carolyn Teschke, Pieter Visscher, Dana Wilder, Mary Yakimowski, and Faquir Jain

**Invited Guests: Ward Manuel, Athletics Director** (represented by Evan Feinglas; phone-in meeting in Wilbur Cross, Room 110).

Evan Feinglas updated the committee about his perspective about the Athletics Programs. Some highlights of his presentation and discussion are noted below.

1. Evan observed that the new basketball practice facility (across from the South Garage), funded by private donations, is scheduled for opening in mid June 2014.
2. Updated about the baseball/softball, soccer, ice hockey arenas and new student recreation facility. He noted the need to have locker rooms and other amenities in proximity of these facilities. Women have joined the Hockey East and men would join it next year. There is a criterion for the Ice Hockey rink in terms of seating and facilities. Current seating is 1800 persons.
3. New student recreation center will lighten the load on current field house space, which can be used for various programs (including more space for coaching staff, Varsity programs).
4. In response to a question (JC), Evan noted that the new Student Recreation Center will be used by students, faculty, staff and community at large. In response to another question (RA) regarding the location of additional parking garage, he mentioned that it is being discussed as a part of Master Plan.
5. There were some budget related questions. One question involved (CT) information regarding % of budget used to award athletic scholarships. Evan responded (via an email on April 21<sup>st</sup>) that it is 19%. Another question (FJ) involved information about what fraction of Athletics program budget has been used for Academic support in the past and if there are any plan to support it in future (in light of enhanced visibility and fund raising).

The conversation with Evan Feinglas was followed by reviewing the Minutes of April 10<sup>th</sup> meeting (distributed Draft version V4). Please see the changes in attached draft V5.

The meeting adjourned at 11:45am.

**NEXT MEETING on April 24<sup>th</sup> in Dodd Room 162**

April 24, 2014

11:00am President Susan Herbst and Provost Mun Choi  
12:00noon Barbara O'Connor, Director of Public Safety  
and Police Chief

**Minutes of April 10<sup>th</sup> Meeting, 2014**  
Senate Growth and Development Committee  
April 17, 2014

**DRAFT V7**

**Attendance:** Danielle Bergmann, Tracie Borden, Joseph Crivello, Kathy Hendrickson, Kelley Kennedy, Erin Mason, Carolyn Teschke, Mary Yakimowski, and Faquir Jain

**UConn Senate Growth and Development Committee Members:**

Reda Ammar, Robert Bird, Danielle Bergmann, Tracie Borden, Joseph Crivello, Kathy Hendrickson, Kathryn Libal, Kelly Kennedy, Jeanne Martin, Erin Mason, George McManus, Daniel Mercier, Carol Polifroni, Richard Schwab, Carolyn Teschke, Pieter Visscher, Dana Wilder, Mary Yakimowski, and Faquir Jain

**Invited Guests: Ward Manuel, Athletics Director** (meeting postponed due to a meeting in Hartford)

The committee deliberated recommendations to be made to the Senate. These recommendations will be shared with President Susan Herbst and Provost Mun Choi during our meeting on April 24<sup>th</sup>.

Following recommendations are made after meeting with various UConn administrative leaders, UConn Foundation President, Senate Budget Committee Chair. Members are appreciative of the information provided and have come to following conclusions in light of NextGen, CT Bioscience, Tech Park, and other ongoing or emerging initiatives.

**Recommendations:**

1. Attention to be paid to keep up with projected increased enrollment of undergraduate students and targeted physical capacity of learning environment and administrative capacity to manage this. **Faculty and staff hiring needs to be kept at same pace as planned.**

2. Lack of details in terms of projected graduate enrollment in STEM and non-STEM areas from Academic Planning document and information from Deans of 5 schools interviewed. This is critical in light of aspiration to join the ranks of top schools participating in AAU. Most of the AAU schools (or nationally ranked universities/colleges) have 2:1 ratio of undergraduate to graduate enrollments. In addition, there is significant number of post doctoral associates.

There is concern in schools with smaller service role that their current 0.2TA positions/full time faculty (vs 3TA/full time faculty in departments with heavy service course load) will be a big hindrance in increasing the desired graduate enrollment.

**Concerns:** *a*) Recent and projected increases in medical insurance costs for graduate assistants are also not conducive to increased enrollments, *b*) Lack of any plan to accommodate graduate students and post-docs (many do not have resources to live off campus during first semester).

3A. Committee members felt that there is a timeline out of sync between the Academic Plan and Schools Strategic plans.

3B. **There needs to be a linkage between athletic success and academic excellence by leveraging additional undergraduate and graduate student scholarships, academic program and faculty research support.**

4. Clarify the disparity in expectations of faculty hiring focused in Institutes vs faculty hiring in academic departments. Address the multi-tier faculty hiring plan, if any.

5. While the committee applauds the formation of institutes in thematic areas under the Academic Plan focus, it recommends developing a concrete proactive plan to help the faculty to pursue research funding from industrial and other enterprises in our region, nationally and globally. The industrial support has declined from 6% to 2% in past 6-7 years. This is in addition to recent initiatives by GE, UTC, COMCAST, and other enterprises.

6. Develop a comprehensive plan (School and University levels) to ensure security of students at night in academic buildings, walking from Library/Laboratories to parking lots, walkways/sidewalks to dorms, to Storrs downtown etc. Install sirens and emergency lighting/flashings in the event of security concerns.

7. Develop a plan to provide student internships in Departments and non academic Offices where vacancies are anticipated. This will promote retaining trained workforce in the state.

**Spring Meetings on Thursdays at Dodd Center Room 162 (Different Location\*)**

**Spring (Thursday)**

**Meeting with**

- January 23, 2014 11:00am Richard Schwab (Chair, Academic Planning Comm.)  
11:30 Mark Westa, Parking Advisory Committee.
- February 6, 2014 11:00am Wayne Locust (VP Enrollment Plan & Mgmt.), and  
Mohamed Hussein (Chair, Senate Budget Committee)
- \*\*\*February 27, 2014 11:00am Lawrence Silbart, Executive Director of the Tech Park,  
11:25am Andrew Zehner, Executive Director of Technology  
Partnerships and Licensing.  
11:45 Laura Cruickshank, Master Planner and Chief Architect
- \*\*\*Meeting in Hall Building/Senate Conference Room 123. (Adjacent to CUE Building)**
- March 13, 2014 11:00am Sharon White (Director Stamford) phone in, and  
11:30am Michael Jednak, Associate VP Facilities
- March 27, 2014 11:00am Deans of CLAS, SOE, Nursing, Neag School, Agriculture  
and Natural Resources, Business, and Fine Arts (TBC),  
11:40am, Jeff Seemann, Vice President for Research
- April 10, 2014 11:00am Warde Manuel, Director Athletics\*  
11:30 am Discuss G&D recommendations/annual report.  
\*Meeting is being rescheduled on April 17<sup>th</sup>
- \*April 17, 2014 11:00am Evan Feinglas (Athletics)**  
\* Wilbur Cross Room 110\*.
- April 24, 2014 11:00am President Susan Herbst and Provost Mun Choi  
12:00noon Barbara O'Connor, Director of Safety and Police Chief

**FALL2013 (Thursday)**

**Meeting with**

- September 12, 2013 11:00 am Provost Mun Choi and Vice Provost Larry Silbart
- October 10, 2013 11:00am Edward Courchaine, President USG  
11:30am Richard Schwab, Chair Academic Vision Comm.
- \*\*November 14, 2013 11:00am Michael Gilbert, Vice President Student Affairs  
11:30am Joshua Newton, President UConn Foundation
- \*\*December 12, 2013 11:30am Kent Holsinger, Vice Provost for Graduate Education and  
Dean of the Graduate School \*\* Meeting place: CLAS Room 413.