

For a normal hire (with no prior credit) tenure is effective in the fall at the end of the sixth year (i.e. start of the 7th year). *So basically add 6 to the year of appointment to determine tenure year.* In this scenario for some who started in fall 2012, the schedule is as follows:

<u>Year</u>	<u>AY</u>	<u>Comments</u>
1	2012-2013	First year reappointment form in fall 2012
2	2013-2014	Second year reappointment document to Dean
3	2014-2015	Provost Reappointment Review (Third year reappointment) document in fall 2014
4	2015-2016	Fourth year reappointment document to Dean
5	2016-2017	Fifth year reappointment document to Dean
6	2017-2018	Tenure dossier submitted in fall 2017 (decision year)
7	2018-2019	Tenure or terminal appointment effective in fall 2018

Thus in summary:

Year Hired	1 st Yr Reappointment	2 nd Yr Reappointment	Provost Reappointment Review (PRR)*	4 th Yr Reappointment	5 th Yr Reappointment	Tenure Review	Effective Tenure Date
2010	2010	2011	Fall 2012	2013	2014	Fall 2015	Fall 2016
2011	2011	2012	Fall 2013	2014	2015	Fall 2016	Fall 2017
2012	2012	2013	Fall 2014	2015	2016	Fall 2017	Fall 2018
2013	2013	2014	Fall 2015	2016	2017	Fall 2018	Fall 2019
2014	2014	2015	Fall 2016	2017	2018	Fall 2019	Fall 2020
2015	2015	2016	Fall 2017	2018	2019	Fall 2020	Fall 2021
2016	2016	2017	Fall 2018	2019	2020	Fall 2021	Fall 2022
2017	2017	2018	Fall 2019	2020	2021	Fall 2022	Fall 2023
2018	2018	2019	Fall 2020	2021	2022	Fall 2023	Fall 2024

*In a normal review cycle also known as 3rd Year Review

Provost Reappointment Reviews, Tenure Reviews, and Promotions must be sent to the Provost Office.