

FSC Minutes from 8 Oct 2018

Attending: George McManus (chair), Marysol Asencio, Lewis Gordon, Philip Gould, Lisa Holle, Suman Majumdar, Paula Philbrick, Preston Britner, Elizabeth Jockusch, Ashley Vrabely & John Volin (ex officio), Danielle Heichel, Sarah Woulfin

1. Discussion and approval of final report on SETs. Rewrite submitted by Prof. Britner was approved without changes.
2. VP Volin reported that the PTR MOU discussed at the last FSC meeting was finalized and signed.
3. Chair McManus reported that the administration declined to bring forward to the Board of Trustees the Senate-approved suggestion that award of emeritus status to faculty retiring as Associate Professor be automatic.
4. Discussion of sabbatical leave eligibility for non-tenure track faculty. Chair McManus distributed the following information on peer and aspirant practices:

<b>Institution</b>	<b>Peer/aspirant</b>	<b>Eligibility policy</b>
<b>Purdue</b>	Peer	Tenured, “normally” full time
<b>Delaware</b>	Peer	Full-time faculty, incl “continuing track” (non-TT)
<b>Indiana</b>	Peer	Tenured faculty + librarians
<b>Michigan State</b>	Peer	Tenured faculty
<b>Georgia</b>	Peer	Faculty = “corps of instructors”; no mention of “sabbatical”; implies all faculty can apply
<b>Kansas</b>	Peer	Tenured faculty and “sabbatical-eligible unclassified academic staff”
<b>Kentucky</b>	Peer	Tenured faculty + extension and librarians
<b>Utah</b>	Peer	Tenured or TT + librarians
<b>Penn State</b>	Aspirant	Tenured + Research Professors (7y) + extension + librarians
<b>Florida</b>	Aspirant	Tenure track + non-TT; controlled and funded at the college level
<b>Wisconsin</b>	Aspirant	Faculty at Asst, Assoc, Full (6y; no mention of tenure)
<b>Maryland</b>	Aspirant	Tenured, full and part-time
<b>Ohio State</b>	Aspirant	Tenured only (by law); Part-time faculty: case-by-case

It was pointed out that UCONN bylaws state:

“The privilege is open to all full-time teachers who have at least the rank of assistant professor or a corresponding rank and who have been in continuous full-time service at the institution for at least six years.”

This would seem to make non-tenure track faculty eligible at UCONN, though in practice such leaves are rare.

There was further discussion of various faculty categories, including clinical faculty in Pharmacy, practices as CT community colleges, etc. VP Volin agreed to get information on changes in recent years in the relative numbers of tenure track, in-residence, and adjunct faculty, and

whether the limit of 4% faculty on leave at any one time, as specified in the by-laws, is ever reached. AAUP has not responded to our request for its perspective yet. This discussion will be continued at the next FSC meeting.