

## SENATE UNIVERSITY BUDGET COMMITTEE 2018/19

MINUTES, 8/27/2018

### COMMITTEE MEMBERS

\*Carol Atkinson-Palombo, Chair, Geography; \*Michael Accorsi, School of Engineering; \*Steven Batt, University Libraries; \*Kyle Baumbauer, Nursing Instruction and Research; \*Nancy Bull, CAHNR/Department of Extension; \*Michael Fischl, School of Law; \*Joe Loturco, Physiology & Neurobiology; \**Philip Mannheim, Physics (Fall 2018 sabbatical)*; \*Jeffrey McCutcheon, Chemical and Biomolecular Engineering; \*Lisa Sanchez, English; \*Jennifer Terni, Literature, Cultures and Languages; \**Michael Willenborg, Accounting*; Rajeev Bansal, Electrical and Computer Engineering; Lloyd Blanchard, Interim AVP for Budget and Planning (Ex-Officio Member); Kevin Boyd, Graduate Student Senate; Angela Brightly, Waterbury Campus; Anne Langley, University Libraries; James Marsden, Operations and Information Management (School of Business); Michael Morrell, Political Science; Daniel Stolzenberg, School of Education; *Dylan Nenendal, Undergraduate Student Representative*; *Sanya Hewitt, Undergraduate Student Representative*

\*Senate Member; *Italics indicates not present*

The purpose of this meeting was to discuss items that the SUBC would like to focus on for the upcoming academic year. Discussion focused on three items:

1. Athletics budget, specifically the ongoing litigation with Kevin Ollie, and its potential impacts on University finances; as well as the more general issue of the ongoing operating deficit. Consensus was reached that the SUBC needed to monitor closely the Athletics budget over the coming year.
2. Pay Equity: a considerable amount of discussion took place about various types of pay inequity: (a) gaps pertaining to gender and under-represented groups; (b) gaps pertaining to disciplinary differences; and (c) gaps between UConn and other universities due to the pay freezes that have taken effect. All were considered to be important although it was acknowledged that gaps pertaining to protected groups were the only type that could be subject to potential litigation. It was agreed that the SUBC would conduct a study—preferably in conjunction with the upper administration—that addressed each type of pay gap.

**Action Item: Michael Morrell agreed to circulate to the Committee the Report conducted by Lyle Scruggs on pay equity.**

3. Incoming President: The search for a new President was discussed with respect to the way in which it could impact the University budget. A key point of discussion was the incoming President's disposition towards Athletics and their relationship with the State. It was agreed that these were going to be important to revisit once a candidate was appointed.

Respectfully submitted, Carol Atkinson-Palombo, 2017-18 Chair, on behalf of the Senate University Budget Committee

