

Lloyd presented these data on the University's budget.

The Committee had been hoping to find data that may be of use in a pay equity study, but it was deemed that while these data were of interest, they would not be especially useful in conducting a pay equity study.

A comment was made that pay comparisons to just other public universities was not an appropriate measure because faculty did have the option of moving to private universities, so this should also be considered part of the market.

SENATE UNIVERSITY BUDGET COMMITTEE 2018/19

MINUTES, 11/12/2018

COMMITTEE MEMBERS

***Carol Atkinson-Palombo, Chair**, Geography; **Michael Accorsi, School of Engineering*; *Steven Batt, University Libraries; *Kyle Baumbauer, Nursing Instruction and Research; *Nancy Bull, CAHNR/Department of Extension; *Michael Fischl, School of Law; **Joe Loturco, Physiology & Neurobiology*; **Philip Mannheim, Physics (Fall 2018 sabbatical)*; *Jeffrey McCutcheon, Chemical and Biomolecular Engineering; *Lisa Sanchez, English; *Jennifer Terni, Literature, Cultures and Languages; *Michael Willenborg, Accounting; Rajeev Bansal, Electrical and Computer Engineering; Lloyd Blanchard, Interim AVP for Budget and Planning (Ex-Officio Member); Kevin Boyd, Graduate Student Senate; Angela Brightly, Waterbury Campus; Anne Langley, University Libraries; James Marsden, Operations and Information Management (School of Business); Michael Morrell, Political Science; Daniel Stolzenberg, School of Education; Dylan Nenendal, Undergraduate Student Representative; Sanya Hewitt, Undergraduate Student Representative

*Senate Member; *Italics indicates not present*

GUESTS: Christopher Delello, HR and Scott Jordan

1. Christopher Delello was invited to share with the SUBC information about the reclassification of employees that was taking place at the University. The purpose of obtaining a better understanding of this process was to identify whether or not this would be of help in charging overhead rates to grants for the summer, in place of the current practice of using blended rates. After the issue was explained, it was determined that the reclassification process would not help in the charging of overhead. As a result, this was a 'dead-end' for the Committee.

2. The committee engaged in a discussion of the budget presentation given by Executive Vice President for Administration and Chief Financial Officer Scott Jordan to the University Senate last week; EVP Jordan also provided a handout of the presentation. The committee asked several questions to which EVP Jordan and Associate Vice President of Budget, Management and Institutional Research Lloyd Blanchard responded. Questions and responses addressed areas including the athletics budget; the proposed new hockey arena; deficit mitigation strategies, including the possibility of requiring students to live on campus and enrollment growth at the regional campuses, especially Hartford and Stamford; the need to engage with the new Governor and General Assembly on budget issues; the effects of past rescissions on

instruction and engagement; progress on Next Generation Connecticut; and the impacts of past rescissions on academic indicators, including student/faculty ratio, US News rankings, SAT scores of entering classes, average time to degree and graduation rates.