Data on University Finances: Lloyd presented data on the University's budget (see attachments). One of the goals had been to identify data that may be of use in a pay equity study, but it was deemed that while these data were of interest, they would not be especially useful in conducting a pay equity study.

One important comment on the data that pertained to pay was that comparisons to just other public universities was not an appropriate measure because faculty did have the option of moving to private universities, so this should also be considered part of the market.

Respectfully submitted, Carol Atkinson-Palombo, 2017-18 Chair, on behalf of the Senate University Budget Committee