

## FSC Minutes from 4 Mar 2019 meeting

Attending: George McManus (chair), Marysol Asencio, Lewis Gordon, Lisa Holle, Kathy Segerson, Paula Philbrick, Danielle Heichel, Del Siegle, Lloyd Blanchard, (Sarah Woulfin attempted to phone in but the system wasn't set up properly).

1. Minutes of 4 Feb meeting approved.
2. Brief continued discussion of sabbatical leave policy for non-tenure track (non-TT) faculty. Chair McManus shared an email from SUNY Cortland that indicated sabbatical practices similar to those at UCONN, even though their TT faculty have teaching loads similar to our APIRs.
3. Discussion initiated regarding faculty retention. Lloyd Blanchard shared preliminary data from OIRE suggesting that recruitment of women and members of underrepresented groups is a larger problem at UCONN than retention, but the data are limited. He will report further at the 8 April meeting.
4. Discussion was initiated about some issues related to retention, including spousal hiring, recruitment, and expectations for promotion to Full Professor. Chair McManus will inquire of HR about the faculty applicant pool in recent years, broken down by gender and ethnicity.
5. Next meeting will be 8 Apr 2019 1400h in Dodd 162.