

Minutes

Faculty Standards Committee of the University Senate

Nov. 4., 2019 (2:00 p.m., Dodd Center 162, Storrs Campus)

The following FSC members were in attendance.

- *Preston Britner, Chair, Human Development & Family Sciences
- *Marysol Asencio, El Instituto
- *Dan Burkey, Engineering
- *Phillip Gould, Physics
- *Vicki Magley, Psychological Sciences
- *Linda Pescatello, Kinesiology
- *Paula Philbrick, EEB, Waterbury Campus
- *Kathy Segerson, Economics
- *Del Siegle, School of Education
- * Stuart Allen, Undergraduate Student Representative
- Lloyd Blanchard, OIRE
- Cynthia Gerber, Graduate Student
- Dalton Hawie, Undergraduate Student Representative
- Elizabeth Jockusch, Ecology & Evolutionary Biology
- Syam Nukavarapu, Engineering
- Martina Rosenberg, CETL

Guest: Amanda Pitts, Office of the Provost

1) Old Business

The Oct. 7, 2019 Minutes were unanimously approved.

2) New Business

The Senate Nominating Committee asked for 2-3 nominations from FSC for an Ad Hoc Committee on Regional Campuses. The Nominating Committee will review all nominations and will select one member from FSC to serve as our committee rep. FSC put forward Paula Philbrick and Martina Rosenberg as our nominations.

For the remainder of the meeting, we continued our discussion of sabbaticals for non-tenure track faculty. We did not come to any conclusions and will return to the issue in early 2020 after gathering more information. Suggestions for elements of a report to the SEC (and then the Senate) included: a summary of current By-Laws and policy practices; an explanation of the purpose of sabbaticals; ; information on peer institutions' policies; an explicit statement of categories of non-TT faculty (job descriptions) [HR site; AAUP article 13 titles; would need to consult with SOM and SODM, whose faculty would likely NOT be included] to be included, if

expansion is recommended; recommendations for changes (if any) to the University By-Laws [Options: 1) Expand eligible categories; 2) Formally restrict to TT faculty; 3) Professional development option for non-TT (could look like 1-3 months).]

Other issues discussed (beyond those documented in the 10/7/2019 Minutes) included: compressed teaching and this duration of leaves; acceptable reasons/focus for sabbatical (enhance one's skillset; pedagogy; research); examples of why sabbaticals exist; professional development vs. sabbaticals. Lloyd Blanchard looked into how many non-TT faculty would likely be eligible, but those numbers could change depending on titles included (and over time, if non-TT numbers continue to increase) and soft \$ vs. centralized state \$ lines.

The meeting was adjourned at 3:07 p.m.