

Student Welfare Committee Meeting Agenda
December 3, 2020

Attendees - Alexis Boylan, Angela Rola, Arthur Galinat, Cinnamon Adams, Daniel Pfeiffer, Donna Korbel, Jen Morenus, Jennifer Tibbets, Joshua Crow, Katherine McCarthy, Kay Gruder, Kelly Bartlett, Becky Bacher and Maureen Armstrong

- 1) Review of the November meeting minutes
 - a) Capture list of attendees for November meeting minutes
 - b) With that addition minutes passed – Motion to approve Donna Korbel and motion for second Renee Gilberti

- 2) Conversation with Dr. Frank Tuitt, Vice President/ Chief Diversity Officer
 - a) We have several stakeholders across the system who are engaged in helping students – not clear how the stakeholders are connected, use of best practices, identifying potential future threats to student welfare/wellbeing, how can we be proactive rather than reactive
 - b) We have a long history of support historically underrepresented communities and we are starting to get requests for new groups. Is it reasonable/sustainable to provide a cultural center for every group? Need to identify how to meet increasing demand without taking away from existing programs.
 - c) Communication – how to we improve this area to make sure students are aware of what is happening and increase access to students
 - d) How do we respond to students when there is a bias incident on campus? How is it best for us to respond in ways that allow students to feel, experience and know that we are addressing the matter?

- 3) Questions
 - a) Cinnamon – If someone reports a bias incident and it doesn't rise to the code level she addresses it. Are there conversations around training for staff to respond to bias related incidents? Planning to host a series of trainings on restorative practices. Goal will be to increase the number of folk across the system who are prepared to provide support and helps to facilitate an opportunity for healing and learning. Training will be provided to a core group of folks and then adding other folks who can become a resource in this area.

- 4) Discussion of pass/fail motion at upcoming Senate meeting
 - a) Uncomfortable in terms of setting student expectations
 - b) Potential for confusion of the rule changes and not understanding the true impact down the road
 - c) Committee has discussed length the potential challenges and benefits of this motion.

- d) Concerns were raised about this motion and the potential implications post pandemic when students may find themselves in a place where they must take additional courses because of placing a course in pass/fail during this semester.
- e) Our concerns will hopefully be alleviated by students having the ability to make this decision with the full understanding of the final grade which should help to ensure an informed decision.
- f) Committee agreed to speak out in support of the motion at the December Senate meeting but not without strong reservations and true concerns for the potential long-term impact of these changes.

5) Workgroup updates – not covered due to other discussions

Next Meeting – Thursday, January 21, 2021, 2:00-3:30pm