University Senate Budget Committee September 20, 2021 Minutes

Present: Robert Bird (co-chair), Lloyd Blanchard, Jeffrey Crouse, Elena Dormidontova, Stephen Dyson, Michael Jones, Phillip Mannheim, Jeffrey McCutcheon, Lisa Park Boush, Carol Polifroni (co-chair), Christine Scott-Dougan, Erika Skoe, Lauren Slingluff, Paulo Verardi, Michael White, Paula Wilmot

- 1. Discussion agenda for 2021-22
 - a. Salaries and compression
 - 1. repeated freezes driving salaries below market
 - 2. hiring reduces funds for current employee raises
 - b. potential mass retirement of employees in 2022
 - 1. need to understand fiscal priorities of university
 - 2. open question of how many would retire
 - c. Library financial status
 - 1. current and future financial situation
 - 2. staffing and subscriptions
- 2. Proposed General education implementation
 - a. discussion about cost metrics of navigators
 - b. need for money set aside for course development
 - 1. a new program with a new structure
 - 2. more than credit neutral
 - c. need for a specific budget process from Provost's office regarding costs of navigators
 - d. implications of possible lack of lab requirements, need for TAs to attract graduate students
- 3. Budget overview
 - a. \$176.2 million total receipt of federal funds applied over multiple fiscal years
 - b. Decreases in revenue items from athletics; continuing subsidies to athletics
 - c. Unexpected increases in spending in fourth quarter from departments
 - d. Higher temporary payroll and reduced foundation reimbursements noted
 - e. 27th pay period and unfunded legacy costs are continuing requests
 - f. Housing at 87% of full capacity, unclear whether there will be future increases/decreases
 - g. continuing presence of a structural deficit and implications: we spend more than we have in revenue
 - h. Priority setting needs to be addressed

Next meeting:10/18 2:30pm

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Continuing discussion of budget Budget primer for new members Report from library on financial status