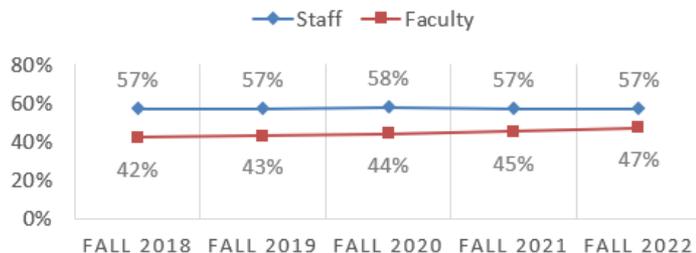


UConn Faculty & Staff Diversity Data

Faculty & Staff Diversity at UConn

UConn Storrs/Regionals

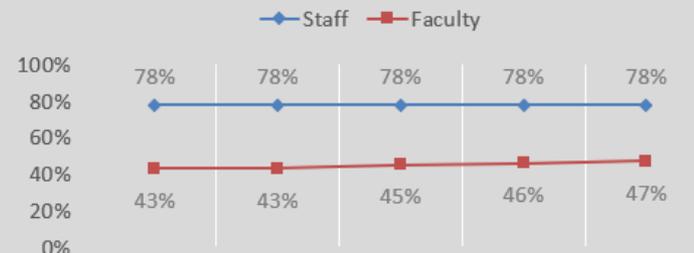
% FEMALE



FALL 2018 FALL 2019 FALL 2020 FALL 2021 FALL 2022

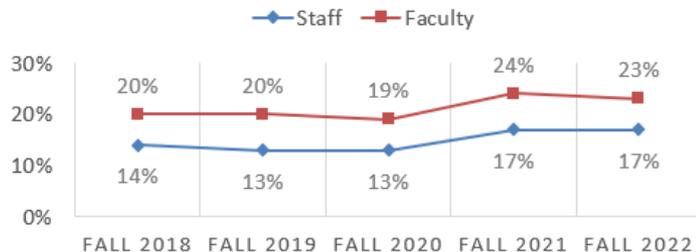
UConn Health

% FEMALE



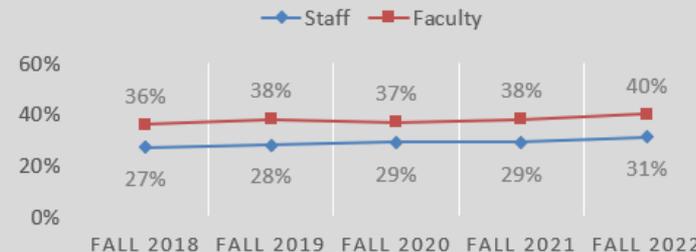
FALL 2018 FALL 2019 FALL 2020 FALL 2021 FALL 2022

% MINORITIZED



FALL 2018 FALL 2019 FALL 2020 FALL 2021 FALL 2022

% MINORITIZED



FALL 2018 FALL 2019 FALL 2020 FALL 2021 FALL 2022

Faculty Diversity Benchmarks

AAU comparison

% minoritized and
% women faculty

Most recent
benchmarking data
reflects Fall 2021

Data reflects UConn
Storrs, Regionals
and UCH

Institution Name	Percent Minority	Rank
University of California-Los Angeles	37.4%	1
University of California-Irvine	36.4%	2
Georgia Institute of Technology-Main Campus	32.8%	3
University of California-Santa Cruz	32.1%	4
Purdue University-Main Campus	31.4%	5
University of California-San Diego	30.9%	6
University of California-Davis	30.6%	7
University of Illinois Urbana-Champaign	29.1%	8
Stony Brook University	28.3%	9
University of California-Berkeley	27.8%	10
Texas A & M University-College Station	27.0%	11
The University of Texas at Austin	26.9%	12
University of Washington-Seattle Campus	26.7%	13
University of Maryland-College Park	26.6%	14
Ohio State University-Main Campus	26.0%	15
Michigan State University	25.7%	16
University of Florida	25.7%	17
University of Connecticut	25.3%	18
University of Pittsburgh-Pittsburgh Campus	24.9%	19
University of Michigan-Ann Arbor	24.1%	20
University of Arizona	23.9%	21
University of Missouri-Columbia	23.8%	22
Rutgers University-New Brunswick	23.5%	23
University at Buffalo	23.4%	24
University of Kansas	22.6%	25

Institution Name	Percent Women	Rank
University of North Carolina at Chapel Hill	48.8%	1
University of Washington-Seattle Campus	48.4%	2
University of California-Santa Cruz	47.4%	3
Rutgers University-New Brunswick	46.8%	4
Ohio State University-Main Campus	45.3%	5
University of Pittsburgh-Pittsburgh Campus	45.2%	6
Stony Brook University	45.0%	7
University of Connecticut	45.0%	7
University of California-Davis	44.5%	9
University of California-Santa Barbara	43.8%	10
University of Missouri-Columbia	43.8%	11
The University of Texas at Austin	43.6%	12
The Pennsylvania State University	43.6%	13
University of Oregon	43.4%	14
University of Arizona	43.0%	15
University of Wisconsin-Madison	42.9%	16
University of California-Los Angeles	42.9%	17
University of California-Berkeley	42.9%	18
Michigan State University	42.8%	19
University of California-Irvine	42.7%	20
University of Kansas	42.5%	21
University of Michigan-Ann Arbor	42.1%	22
University of Iowa	41.9%	23
University of Minnesota-Twin Cities	41.4%	24
University of Colorado Boulder	41.3%	25

Staff Diversity Benchmarks

AAU comparison

% minoritized and
% women staff

Most recent
benchmarking data
reflects Fall 2021

Data reflects UConn
Storrs, Regionals
and UCH

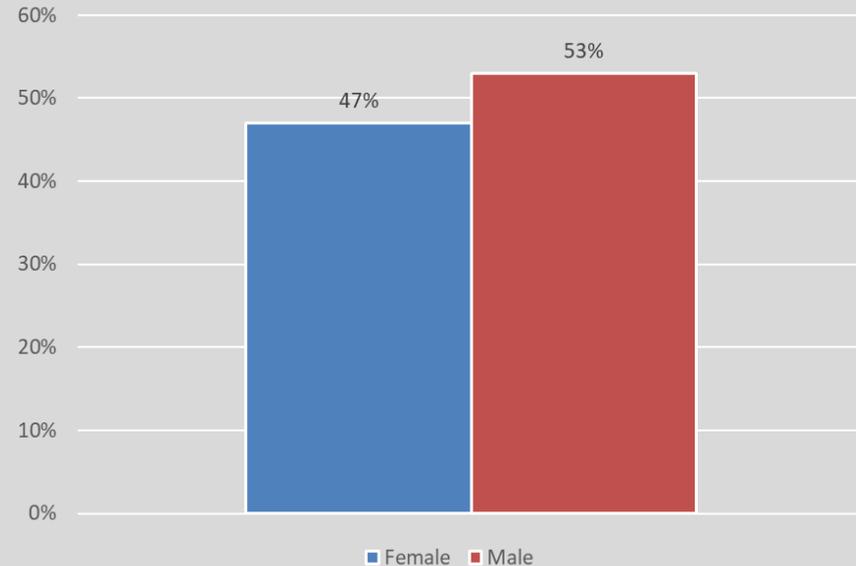
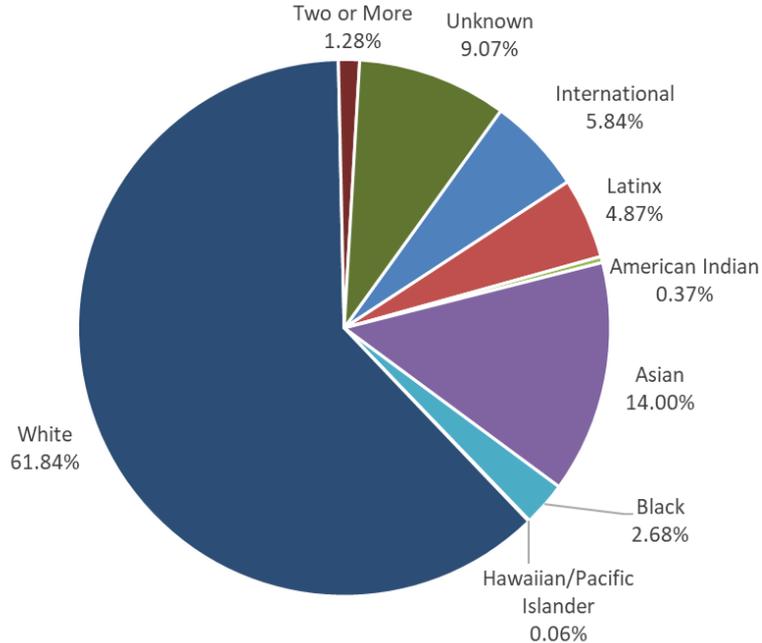
Institution Name	Percent Minority Non-Instructional Staff	Rank
University of California-Los Angeles	63.2%	1
University of California-Irvine	55.3%	2
University of California-San Diego	48.1%	3
Georgia Institute of Technology-Main Campus	42.3%	4
University of California-Berkeley	41.3%	5
University of Maryland-College Park	40.3%	6
University of California-Davis	39.4%	7
University of Arizona	39.4%	8
University of California-Santa Cruz	37.0%	9
The University of Texas at Austin	36.9%	10
University of California-Santa Barbara	36.4%	11
Rutgers University-New Brunswick	34.3%	12
University of Washington-Seattle Campus	31.9%	13
University of Florida	31.0%	14
University of North Carolina at Chapel Hill	28.5%	15
Texas A & M University-College Station	27.8%	16
Stony Brook University	26.0%	17
University of Michigan-Ann Arbor	23.7%	18
University of Colorado Boulder	22.5%	19
Ohio State University-Main Campus	21.7%	20
University of Virginia-Main Campus	21.5%	21
University of Kansas	21.3%	22
University of Connecticut	20.7%	23
University of Minnesota-Twin Cities	20.3%	24
University of Illinois Urbana-Champaign	20.2%	25

Institution Name	Percent Women Non-Instructional Staff	Rank
Ohio State University-Main Campus	66.4%	1
University of Connecticut	65.6%	2
Rutgers University-New Brunswick	62.6%	3
University of California-Los Angeles	61.8%	4
University of California-Irvine	61.5%	5
University of Michigan-Ann Arbor	61.4%	6
University of California-Davis	60.0%	7
University of Missouri-Columbia	59.9%	8
University of California-San Diego	59.7%	9
University of Pittsburgh-Pittsburgh Campus	59.5%	10
University of Arizona	59.3%	11
University of Iowa	59.2%	12
Texas A & M University-College Station	58.6%	13
University of Minnesota-Twin Cities	58.5%	14
University of North Carolina at Chapel Hill	58.5%	15
University of Washington-Seattle Campus	58.3%	16
University of Utah	58.2%	17
University of Kansas	57.8%	18
University of Florida	57.8%	19
Michigan State University	57.6%	20
University of Oregon	56.5%	21
University of California-Santa Cruz	55.8%	22
Purdue University-Main Campus	55.5%	23
University of California-Berkeley	55.3%	24
Stony Brook University	54.4%	25

UConn Storrs & Regionals: Fall 2022

Faculty: Full-time & Part-time

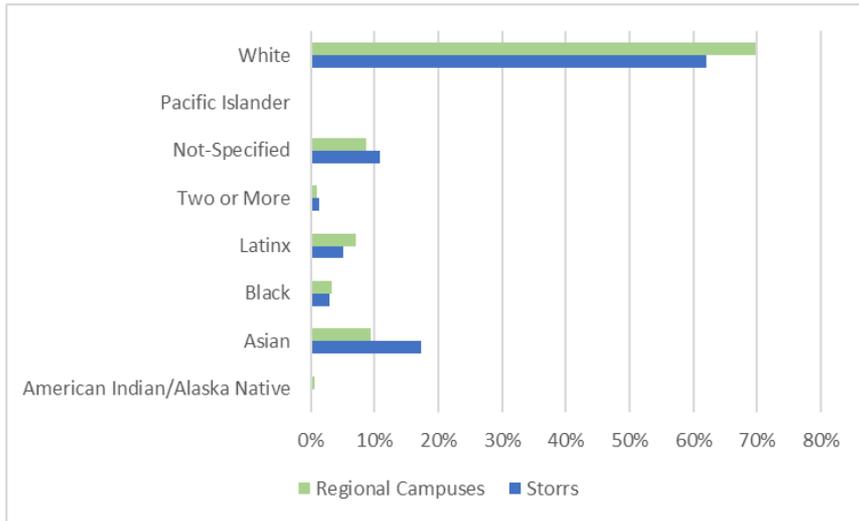
Total Faculty Headcount: 1,643



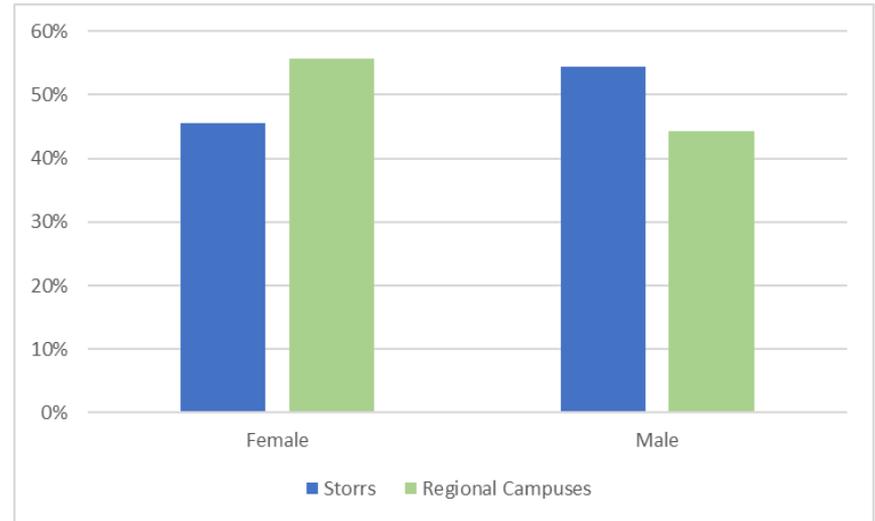
UConn Storrs & Regionals: Fall 2022

Faculty: Full-time & Part-time

Faculty Ethnicity – Storrs vs. Regionals



Faculty Gender – Storrs vs. Regionals



UConn Storrs & Regionals

Faculty Hires and Separations

Faculty

Gender	AY2018-2019		AY2019-2020		AY2020-2021		AY2021-2022		AY2022-2023	
	Hires	Separations*	Hires	Separations	Hires	Separations	Hires	Separations	Hires*	Separations
Female	17	41	47	50	74	44	88	87	76	33
Male	19	83	64	81	68	57	46	94	66	44

Faculty

Primary Ethnicity	AY2018-2019		AY2019-2020		AY2020-2021		AY2021-2022		AY2022-2023	
	Hires	Separations*	Hires	Separations	Hires	Separations	Hires	Separations	Hires*	Separations
American Indian/Alaska Native		1			2				1	
Asian	4	19	12	21	31	11	23	16	24	15
Black		6	5	3	9	4	10	9	7	4
Latinx	1	4	3	6	13	3	9	12	11	6
Two or more		1	3		3	1	5	1	3	1
Not Specified	21	19	48	29	13	23	13	18	12	12
White	10	74	40	72	71	59	74	125	84	39

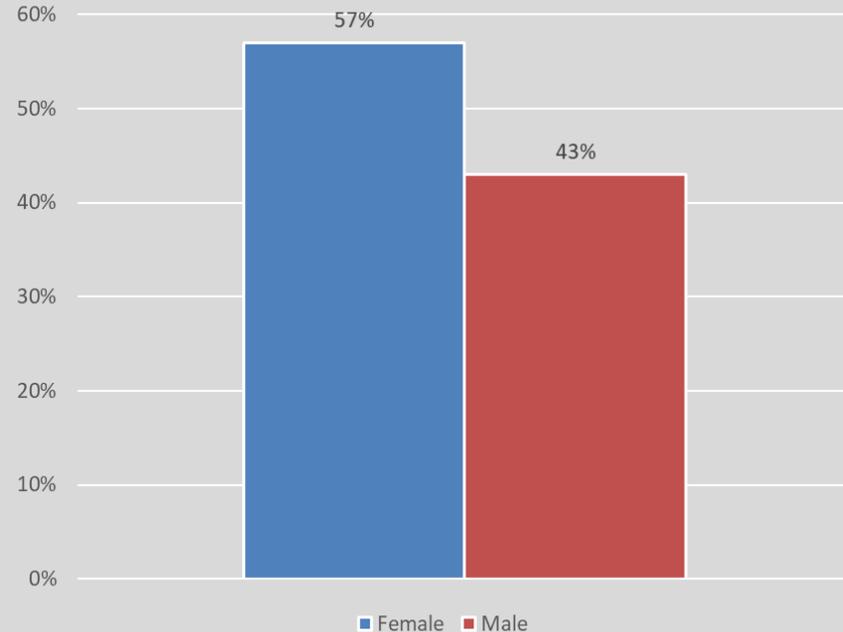
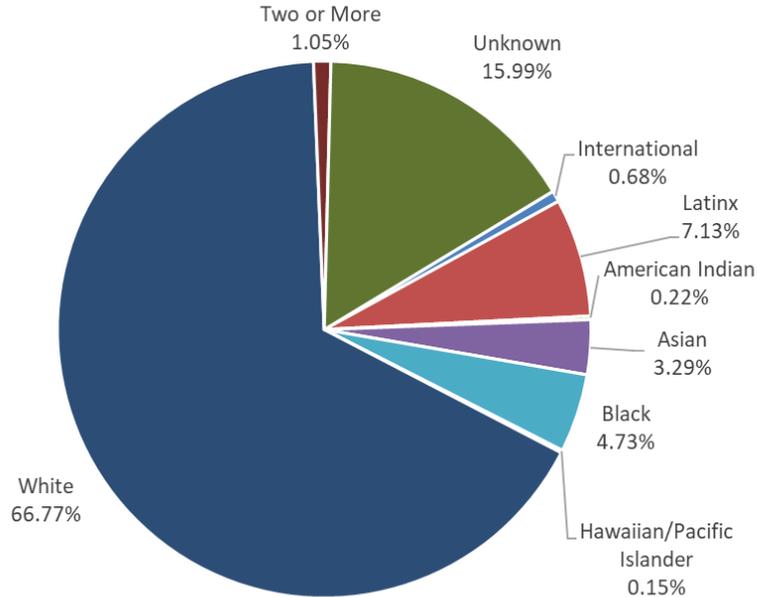
*Hires for AY 2022-2023 are as of 5/18/2023

**Separations are the closest we can report on related to retention, as that is not tracked in Core-CT

UConn Storrs & Regionals: Fall 2022

Staff: Full-time & Part-time

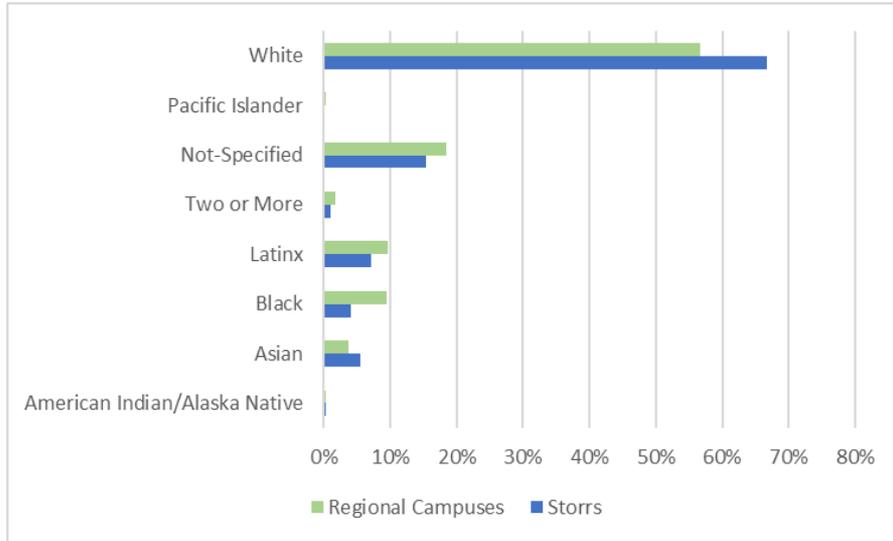
Total Staff Headcount: 3,253



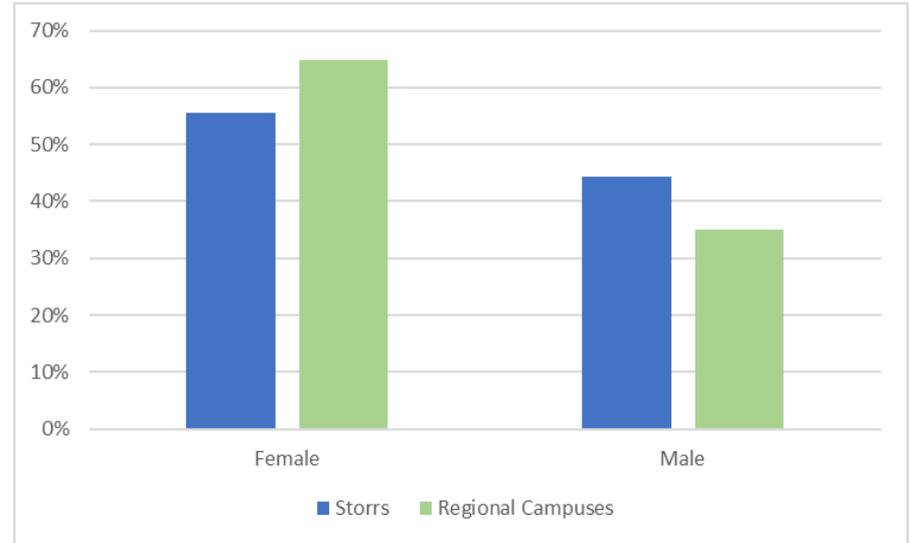
UConn Storrs & Regionals: Fall 2022

Staff: Full-time & Part-time

Staff Ethnicity – Storrs vs. Regionals



Staff Gender – Storrs vs. Regionals



UConn Storrs & Regionals

Staff Hires and Separations

Staff

Gender	AY2018-2019		AY2019-2020		AY2020-2021		AY2021-2022		AY2022-2023	
	Hires	Separations*	Hires	Separations	Hires	Separations	Hires	Separations	Hires*	Separations
Female	271	211	236	188	186	202	324	391	247	169
Male	259	256	172	158	152	176	302	284	169	138
Undisclosed	4	6	2	3	3	1		3		

Staff

Primary Ethnicity	AY2018-2019		AY2019-2020		AY2020-2021		AY2021-2022		AY2022-2023	
	Hires	Separations*	Hires	Separations	Hires	Separations	Hires	Separations	Hires*	Separations
American Indian/Alaska Native			3	2	1	2		3		
Asian	24	21	30	12	53	24	61	42	45	30
Black	13	26	25	15	26	12	63	44	31	28
Latinx	23	22	25	20	32	24	60	43	24	26
Two or more	3	3	4	1	3	3	10	5	10	4
Not Specified	368	170	160	128	49	134	58	143	64	62
Pacific Islander	1			1			2	2	1	1
White	102	231	163	170	177	180	372	396	241	156

*Hires for AY 2022-2023 are as of 5/18/2023

**Separations are the closest we can report on related to retention, as that is not tracked in Core-CT

THANK YOU

UConn